

STATE OF WASHINGTON

PUBLIC EMPLOYMENT RELATIONS COMMISSION

MICHAEL P. SELLARS, EXECUTIVE DIRECTOR

112 Henry Street NE, Suite 300 • Post Office Box 40919 • Olympia, Washington 98504-0919 (360) 570-7300 • Fax: (360) 570-7334 • E-mail filings: filing@perc.wa.gov • Website: www.perc.wa.gov

MINUTES

January 5, 2016

The regular meeting of the Public Employment Relations Commission was held at:
10:00 a.m.
PERC Conference Room
112 Henry Street, Suite 300, Olympia, Washington.

Those present and participating:

Marilyn Glenn Sayan, Chairperson
Thomas W. McLane, Commissioner (by telephone)

Mark E. Brennan, Commissioner

Michael P. Sellars, Executive Director

Charity Atchison, Appeals Administrator

Joye Rolfer, Confidential Secretary

Also present and participating:

Andy Lukes, Labor Relations Adjudicator/Mediator Sean Bratner, Labor Relations Adjudicator/Mediator Daniel Comeau, Labor Relations Adjudicator/Mediator Terry Beck, Washington State DSHS

MINUTES OF THE PREVIOUS MEETING

The minutes of the previous meeting held November 10, 2015 were adopted as presented.

REPORT OF THE EXECUTIVE DIRECTOR

- 1. Mike welcomed Andy Lukes, Sean Bratner, and Daniel Comeau, our three newest LRAM's who were hired in October. They each introduced themselves and the Commission welcomed them to the agency. Mike reported they are coming up to speed and doing well.
- 2. Mike reported on the current budget. We were under budget which allowed us to fund the increase in the Kirkland lease and renovations. The savings were anticipated as well as the places they would be needed to spend, including maintenance and improvements to the new Case Management System (CMS) and website.



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3. A request has been submitted to the Governor's office for the renegotiation of the Kirkland lease and funding licenses for new CMS. They have passed the first step, and were put into Governors supplemental budget.

- 4. Mike reviewed case statistics and compared year end numbers with previous years. In November there were 45 cases opened and 72 closed. In December there were 72 cases opened and 69 closed.
- 5. Mike thanked both Charity Atchison and the Commission for their work in getting Commission decisions out. They have been issued in significantly less time with the quality is intact. The Commission also thanked Charity for her work.
- 6. Steve Irvin has decided to take his LRAM position back due to personal reasons, and Mike has temporarily taken over supervision of that team in Olympia.
- 7. Casey King resigned from PERC at the end of the year.
- 8. Claire Nickleberry has announced her decision to retire at the end of March. Mike reported that from August of 2014 until December of 2015 more than half of all staff are either new to the agency or working in a new position.
- 9. A recruitment has been opened to fill two or three LRAM positions.
- 10. The Legislative session begins next week. We are expecting an active session with regard to labor relations.
- 11. The February meeting next month we will have proposed rule changes for review. The changes are to the filing and service rules and allowing electronic or telephonic elections in certain situations.

COURT DOCKET

Charity reviewed the pending court cases and offered updated information where available. The monthly Court Docket is available on the agency website.

ADJOURNMENT

There being nothing further to come before the Commission, the public meeting was adjourned.

COMMISSION DOCKET

The Commission went into Executive Session for a discussion on agency public records procedures and deliberation on pending cases before the Commission.

PUBLIC EMPLOYMENT RELATIONS COMMISSION

MARILYN GLENN SAYAN, Chairperson

THOMAS W. McLANE, Commissioner

MARK E. BRENNAN, Commissioner

ATTEST:

MICHAEL P. SELLARS

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Executive Director